



Website Accessibility, Nondiscrimination, and Government Compliance with ADA Policies

Accessibility:

We continue to work on improving the accessibility of content on the website. Below, you'll find a few recommendations to help make the browsing experience more accessible if you desire visual, audio, or navigational assistance.

For the Visually Impaired: If you have trouble seeing websites and the content therein, the [U.S. Social Security Administration](#) offers tips for optimizing your computer and browser to improve your experience:

Use your computer to [read Web pages](#) out loud

Use the keyboard to [navigate screens](#) and [forms](#)

[Increase text size](#)

[Magnify your screen](#)

[Change background and text colors](#)

[Make your mouse pointer more visible \(Windows only\)](#)

Audio Assistance – Closed Captioning for videos or audio files: Closed captioning provides a transcript for the audio track of a video presentation that is synchronized with the video and audio tracks. Captions are generally visually displayed over the video, which benefits people who are deaf and hard of hearing and anyone who cannot hear the audio due to noisy environments. Most of our video content is hosted on YouTube and includes captions. [Learn how to turn captioning on and off in YouTube.](#)

Audio Assistance – Volume Controls: Your computer, tablet, or mobile device has volume control features. Each video and audio service has its own additional volume controls. Try adjusting both your device's volume controls and your media players' volume controls to optimize your listening experience.

Keyboard and Mouse Alternatives: If you are looking for mouse and keyboard alternatives, speech recognition software such as Dragon Naturally Speaking may help you navigate Web

pages and online services. This software allows the user to move focus around a page or application screen through voice controls.

Additional Assistance: If the recommendations above do not meet your needs, we invite you to contact us for assistance by calling our practice at the phone number listed on our website.

Notice of Nondiscrimination:

Nondiscrimination statement for significant publications and signification communications that are small-size:

Cosmetic & Esthetic Dentistry complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Cosmetic & Esthetic Dentistry does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Cosmetic & Esthetic Dentistry:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need services, contact Ryan M. Clancy, DMD, MAGD, LVIF.

If you believe that Cosmetic & Esthetic Dentistry has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Dr. Clancy at (781) 396-8558.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW
Room 509F, HHH Building
Washington, DC 20201

Toll-Free: 1-800-368-1019
TDD: 800-537-7697

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Governmental Compliance Notice:

This dental practice complies with applicable federal civil rights laws and does not discriminate on grounds of race, color, national origin, age, disability, or sex. This dental practice does not exclude or treat people differently because of their race, color, national origin, age, disability, or sex. Language assistance is available without charge by contacting the dental practice.

Spanish

Esta práctica dental cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, origen nacional, edad, discapacidad o sexo. Esta práctica dental no excluye ni trata a las personas de manera diferente debido a su raza, color, origen nacional, edad, discapacidad o sexo. La asistencia con el idioma está disponible sin costo al contactar a la clínica dental.

Portuguese

Esta prática odontológica está em conformidade com as leis federais de direitos civis aplicáveis e não discrimina com base em raça, cor, nacionalidade, idade, deficiência ou sexo. Esta prática odontológica não exclui ou trata as pessoas de forma diferente por causa de sua raça, cor, nacionalidade, idade, deficiência ou sexo. Assistência linguística está disponível sem custos, contatando a prática odontológica.

Chinese

该牙科诊所符合适用的联邦公民权利法律，不因种族，肤色，国籍，年龄，残疾或性别而歧视。这种牙科诊所不会因种族，肤色，国籍，年龄，残疾或性别而对人们进行不同的治疗。通过联系牙科诊所可免费获得语言帮助。

Haitian Creole

Pratik dantè sa a respekte lwa federal dwa sivil ki aplikab epi li pa fè diskriminasyon sou baz ras, koulè, orijin nasyonal, laj, andikap, oswa sèks. Sa a pratik dantè pa eskli oswa trete moun yon fason diferan paske nan ras yo, koulè, orijin nasyonal, laj, andikap, oswa sèks. Asistans lang ki disponib san w pa kontakte pratik dantè la.

Vietnamese

Thực hành nha khoa này tuân thủ luật pháp về quyền công dân liên bang và không phân biệt đối xử về chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, tình trạng khuyết tật, hoặc giới tính. Thực hành nha khoa này không loại trừ hoặc đối xử với người khác theo chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, tình trạng khuyết tật, hoặc tình dục. Hỗ trợ ngôn ngữ được cung cấp miễn phí bằng cách liên hệ với thực hành nha khoa.

Russian

Эта стоматологическая практика соответствует применимым федеральным законам о гражданских правах и не допускает дискриминации по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Эта стоматологическая практика не исключает и не лечит людей по-разному из-за их расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Языковая помощь предоставляется бесплатно, обратившись в стоматологическую практику.

Arabic

هذه الممارسة طب الأسنان يتوافق مع قوانين الحقوق المدنية الاتحادية المعمول بها ولا يميز على أساس العرق أو اللون أو الأصل القومي أو السن أو الإعاقة أو الجنس. لا تستثني ممارسة طب الأسنان هذه الأشخاص أو تعاملهم بشكل مختلف بسبب عرقهم أو لونهم أو أصلهم القومي أو عمرهم أو إعاقتهم أو جنسهم. تتوفر المساعدة اللغوية بدون رسوم عن طريق الاتصال بممارسة طب الأسنان.

Khmer

ការអនុវត្តន៍ធ្មេញនេះអនុលោមទៅតាមច្បាប់សិទ្ធិស៊ីវិលរបស់សហព័ន្ធហើយមិនរើសអើងលើមូលដ្ឋាននៃពូជសាសន៍ពណ៌សម្បុរប្រភពដើមអាយុពិការភាពឬការរួមភេទ។
ការអនុវត្តន៍ធ្មេញនេះមិនរាប់បញ្ចូលឬព្យាបាលមនុស្សខុសគ្នាដោយសារពូជសាសន៍ពណ៌សម្បុរប្រភពដើមអាយុពិការភាពឬការរួមភេទរបស់ពួកគេ។
ជំនួយភាសាគឺអាចរកបានដោយមិនគិតថ្លៃដោយទាក់ទងទៅនឹងការព្យាបាលធ្មេញ។

French

Ce cabinet dentaire respecte les lois fédérales applicables en matière de droits civils et ne fait aucune discrimination fondée sur la race, la couleur, l'origine nationale, l'âge, le handicap ou le sexe. Ce cabinet dentaire n'exclut ni ne traite les personnes différemment en raison de leur race, de leur couleur, de leur origine nationale, de leur âge, de leur handicap ou de leur sexe. L'assistance linguistique est disponible gratuitement en contactant le cabinet dentaire.

Italian

Questo studio dentistico è conforme alle leggi federali sui diritti civili applicabili e non discrimina in base a razza, colore, origine nazionale, età, disabilità o sesso. Questo studio dentistico non esclude né tratta le persone in modo diverso a causa della loro razza, colore, origine nazionale,

età, disabilità o sesso. L'assistenza linguistica è disponibile gratuitamente contattando lo studio dentistico.

Korean

이 치과 진료는 적용 가능한 연방 민권 법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 이 치과 진료는 인종, 피부색, 국적, 연령, 장애 또는 성별로 인해 사람들을 다르게 배제하거나 치료하지 않습니다. 언어 지원은 치과 진료소에 연락하여 무료로 제공됩니다.

Greek

Η οδοντιατρική αυτή πρακτική συμμορφώνεται με τους ισχύοντες ομοσπονδιακούς νόμους για τα πολιτικά δικαιώματα και δεν εισάγει διακρίσεις λόγω φυλής, χρώματος, εθνικής προέλευσης, ηλικίας, αναπηρίας ή φύλου. Αυτή η οδοντιατρική πρακτική δεν αποκλείει ή μεταχειρίζεται τους ανθρώπους διαφορετικά λόγω της φυλής, του χρώματος, της εθνικής προέλευσης, της ηλικίας, της αναπηρίας ή του φύλου. Η γλωσσική βοήθεια είναι διαθέσιμη χωρίς χρέωση, επικοινωνώντας με την οδοντιατρική πρακτική.

Polish

Ta praktyka dentystyczna jest zgodna z obowiązującymi federalnymi przepisami dotyczącymi praw obywatelskich i nie dyskryminuje ze względu na rasę, kolor skóry, pochodzenie, wiek, niepełnosprawność lub płeć. Ta praktyka stomatologiczna nie wyklucza i nie traktuje ludzi inaczej, ze względu na ich rasę, kolor skóry, pochodzenie, wiek, niepełnosprawność lub płeć. Pomoc językowa jest dostępna bezpłatnie, kontaktując się z gabinetem stomatologicznym.

Hindi

यह दंत चिकित्सा अभ्यास लागू संघीय नागरिक अधिकार कानूनों के अनुरूप है और नस्ल, रंग, राष्ट्रीय मूल, उम्र, विकलांगता, या लिंग के आधार पर भेदभाव नहीं करता है। यह दंत चिकित्सा अभ्यास लोगों, उनकी जाति, रंग, राष्ट्रीय मूल, उम्र, विकलांगता, या सेक्स के कारण अलग-अलग तरीके से या बहिष्कृत नहीं करता है। दंत प्रैक्टिस से संपर्क करके बिना चार्ज किए बिना भाषा सहायता उपलब्ध है

Gujarati

આ ડેન્ટલ પ્રેક્ટિસ લાગુ ફેડરલ નાગરિક અધિકાર કાયદાઓનું પાલન કરે છે અને જાતિ, રંગ, રાષ્ટ્રીય મૂળ, ઉંમર, અપંગતા અથવા જાતિના આધારે ભેદભાવ આપતું નથી. આ ડેન્ટલ પ્રેક્ટિસ લોકોની જાતિ, રંગ, રાષ્ટ્રીય મૂળ, ઉંમર, અપંગતા, અથવા જાતિને કારણે અલગ રીતે બાકાત નથી અથવા તેની સાથે વ્યવહાર કરતા નથી. દંત પ્રેક્ટિસનો સંપર્ક કરીને ચાર્જ વગર ભાષા સહાય ઉપલબ્ધ છે.